



NON-DISCRIMINATION POLICIES

NON-DISCRIMINATION POLICY AS TO STUDENTS/PROSPECTIVE STUDENTS:

Seattle Academy admits qualified students of any race, color, religion, gender, sexual orientation, disability, national or ethnic origin, or other legally protected status to all the rights, privileges, programs, or activities generally accorded to or made available to all students and their families.

Seattle Academy does not discriminate on the basis of race, color, religion, gender, sexual orientation, disability, national or ethnic origin or other legally protected status in the administration of its educational policies, admissions policies, scholarship and other financial aid programs, and athletic, extra-curricular, and other school administered programs and activities.

NON-DISCRIMINATION POLICY AS TO EMPLOYEES/APPLICANTS FOR EMPLOYMENT:

Seattle Academy provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, gender, marital status, national origin, age, disability, sexual orientation, or veteran status.

This policy applies to all terms and conditions of employment including, but not limited to, hiring, placement, promotion, termination, layoff, non-renewal, transfer, leaves of absence, compensation, and training.

In addition, Seattle Academy expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, marital status, national origin, age, disability, sexual orientation, or veteran status.